

ENTIDAD: MUNICIPALIDAD DE SAN SEBASTIÁN HUEHUETENANGO  
 DIRECCIÓN: CABECERA MUNICIPAL, SAN SEBASTIÁN HUEHUETENANGO  
 HORARIO DE ATENCIÓN: 8:00 AM A 4:00 PM  
 TELÉFONO: NO HAY LÍNEA TELEFÓNICA O CELULAR INSTITUCIONAL  
 DIRECTOR: ALCALDE MUNICIPAL  
 ENCARGADO DE ACTUALIZACIÓN: SECRETARÍA MUNICIPAL  
 FECHA DE ACTUALIZACIÓN: 29 DE JUNIO DE 2023



Municipalidad de  
 San Sebastián Huehuetenango  
 Departamento de Huehuetenango, Guatemala C. A.



**NUMERAL 4 - REMUNERACIONES DE EMPLEADOS Y SERVIDORES PÚBLICOS**

| No. | Reglón | Nombres y Apellidos<br>(Empleado/Servidor Público) | CARGO  | DEPENDENCIA            | DIETAS     | SUELDO BASE | HONORARIO    | COMPLIMENTO<br>POR<br>ANTIGÜEDAD | BONIFICACIÓN<br>PROFESIONAL | BONO<br>ESPECÍFICO | BONIFICACIÓN<br>INCENTIVO | GASTOS DE<br>REPRESENTACIÓN | GASTOS<br>FUNERARIOS | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO       | MONTO<br>VIÁTICOS |
|-----|--------|--|--|------------------------|------------|-------------|--------------|----------------------------------|-----------------------------|--------------------|---------------------------|-----------------------------|----------------------|---------------|-----------------|---------------|-------------------|
| 1   | 22     | Rigoberto Matias Gómez                             | Primer Comisario Municipal                           | POLICIA MUNICIPAL      |            | Q 3,600.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,850.00    | Q 222.26        | Q (3,627.74)  | Q -               |
| 2   | 22     | Manuel Matias Gómez                                | Segundo Comisario Municipal                          | POLICIA MUNICIPAL      |            | Q 3,400.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,650.00    | Q 164.22        | Q (3,485.78)  | Q -               |
| 3   | 22     | Pedro García Godínez                               | Fontanero Municipal                                  | FONTANERÍA MUNICIPAL   |            | Q 3,750.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 4,000.00    | Q 181.13        | Q (3,818.87)  | Q -               |
| 4   | 22     | Evaristo Gómez Godínez                             | Auxiliar Fontanería Municipal                        | FONTANERÍA MUNICIPAL   |            | Q 3,500.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,750.00    | Q 169.05        | Q (3,580.95)  | Q -               |
| 5   | 22     | Estanislao Aguilar Pérez                           | Encargado de cementerio, estadio, Rasto y Volcancito | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 6   | 22     | Juan Norberto Hernández Ambrocio                   | Encargado de cementerio, estadio, Rasto y Volcancito | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 7   | 22     | Mateo Hernández Sales                              | Encargado de Marcado y Salón Municipal               | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 8   | 22     | Miguel Sales Hernández                             | Encargado de Marcado y Salón Municipal               | TREN DE ASEO MUNICIPAL |            | Q 3,400.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,650.00    | Q 164.22        | Q (3,485.78)  | Q -               |
| 9   | 22     | José Luis Cardona Santos                           | Encargado de Marcado y Salón Municipal               | TREN DE ASEO MUNICIPAL |            | Q 3,500.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,750.00    | Q 169.05        | Q (3,580.95)  | Q -               |
| 10  | 22     | Nicolás Jiménez Velásquez                          | Encargado del parque central                         | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 11  | 22     | Perfecto Lorenzo Pérez                             | Encargado de cementerio, estadio, Rasto y Volcancito | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 12  | 22     | José Velásquez Hernández                           | Auxiliar del encargado del parque central            | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 13  | 22     | José Tomás Gregorio Sales                          | Policia Municipal                                    | POLICIA MUNICIPAL      |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 14  | 22     | Julio Amílcar Pérez Matías                         | Policia Municipal                                    | POLICIA MUNICIPAL      |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 15  | 22     | José Ambrocio Aguilar                              | Policia Municipal                                    | POLICIA MUNICIPAL      |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 16  | 22     | Luis Gonzalo Velásquez Fúnes                       | Tren de Aseo Municipal                               | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 17  | 22     | Augusto López Jiménez                              | Tren de Aseo Municipal                               | TREN DE ASEO MUNICIPAL |            | Q 3,300.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,550.00    | Q 159.39        | Q (3,390.61)  | Q -               |
| 18  | 22     | José Gregorio Gregorio                             | Tren de Aseo Municipal                               | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 19  | 22     | Rubén López Cardona                                | Policia Municipal                                    | POLICIA MUNICIPAL      |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 20  | 22     | Crisanto Gregorio Ramírez                          | Tren de Aseo Municipal                               | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 21  | 22     | Julio Ordóñez Gregorio                             | Encargado de Servicios Sanitarios                    | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 22  | 22     | Manuel Santiago Fabián Luis                        | Conserje y Guardián Municipal                        | TREN DE ASEO MUNICIPAL |            | Q 3,000.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,250.00    | Q 144.90        | Q (3,105.10)  | Q -               |
| 23  | 22     | Mario Fabián López                                 | Conserje y Guardián Municipal                        | TREN DE ASEO MUNICIPAL |            | Q 3,000.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,250.00    | Q 144.90        | Q (3,105.10)  | Q -               |
| 24  | 22     | Mauricio Pérez Pérez                               | Encargado de la Biblioteca e Internet Municipal      | SERVICIOS              |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 25  | 22     | Eva Velásquez Ordóñez                              | Receptora de Alcaldía y Secretaría Municipal         | SERVICIOS              |            | Q 3,400.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,650.00    | Q 164.22        | Q (3,485.78)  | Q -               |
| 26  | 22     | Miguel Ángel Sales López                           | Encargado de Marcado y Salón Municipal               | TREN DE ASEO MUNICIPAL |            | Q 3,500.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,750.00    | Q 169.05        | Q (3,580.95)  | Q -               |
| 27  | 22     | José Andrés Gómez                                  | Tren de Aseo Municipal                               | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 28  | 22     | Roberto Pérez López                                | Encargado de cementerio, estadio, Rasto y Volcancito | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 29  | 22     | Manuel Hernández Gregorio                          | Encargado de Mercado y Salón Municipal               | TREN DE ASEO MUNICIPAL |            | Q 3,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,500.00    | Q 156.98        | Q (3,343.02)  | Q -               |
| 30  | 22     | José Aguilar Cardona                               | Tren de Aseo Municipal                               | TREN DE ASEO MUNICIPAL |            | Q 3,050.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,300.00    | Q 147.32        | Q (3,152.68)  | Q -               |
| 31  | 22     | Roselia Hernández Méndez                           | Personal de limpieza                                 | TREN DE ASEO MUNICIPAL |            | Q 1,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 1,500.00    | Q 60.38         | Q (1,439.62)  | Q -               |
| 32  | 22     | Lidia Marina Hernández Ros                         | Personal de limpieza                                 | TREN DE ASEO MUNICIPAL |            | Q 1,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 1,500.00    | Q 60.38         | Q (1,439.62)  | Q -               |
| 33  | 22     | Antonia Eugenia Martín Sales                       | Personal de limpieza                                 | TREN DE ASEO MUNICIPAL |            | Q 1,250.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 1,500.00    | Q 60.38         | Q (1,439.62)  | Q -               |
| 34  | 11     | Domingo Darinel Díaz Jiménez                       | Director AFIM  | AFIM                   |            | Q 14,000.00 | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 14,250.00   | Q 2,323.05      | Q (11,926.95) | Q -               |
| 35  | 11     | Carlos Fernando Rodríguez Aguirre                  | Cajero Receptor                                      | AFIM                   |            | Q 4,400.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 4,650.00    | Q 601.53        | Q (4,048.47)  | Q -               |
| 36  | 11     | Daniela María Morales Villatoro                    | Encargada Presupuesto...                             | AFIM                   |            | Q 5,000.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 5,250.00    | Q 709.13        | Q (4,540.87)  | Q -               |
| 37  | 11     | Juan Rudilio Morales García                        | Encargado de Contabilidad                            | AFIM                   |            | Q 4,800.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 5,050.00    | Q 673.26        | Q 4,376.74    | Q -               |
| 38  | 11     | Dorcas Noemí Calmo Jiménez                         | Encargada de Almacén y bodega                        | AFIM                   |            | Q 4,000.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 4,250.00    | Q 526.96        | Q 3,723.04    | Q -               |
| 39  | 11     | Maynor Osberto Cardona Matías                      | Encargado Almacén                                    | AFIM                   |            | Q 3,300.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,550.00    | Q 434.74        | Q 3,115.26    | Q -               |
| 40  | 11     | Elmer Alfredo López Moreno                         | Secretario Municipal                                 | SECRETARIA             | Q 6,000.00 | Q 7,000.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 7,250.00    | Q 1,067.78      | Q 6,182.22    | Q -               |
| 41  | 11     | Osías Absai Velásquez Sales                        | Oficial Primero, Secretaría                          | SECRETARIA             |            | Q 3,700.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,950.00    | Q 437.71        | Q 3,512.29    | Q -               |
| 42  | 11     | Yadira Maritza, Sales Matta                        | Oficial Segundo, Secretaría                          | SECRETARIA             |            | Q 3,400.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,650.00    | Q 402.22        | Q 3,247.78    | Q -               |
| 43  | 11     | Regina Alicia, Sales Matta                         | Oficial Tercero y Encar Reg Mpales                   | SECRETARIA             |            | Q 3,300.00  | 8 AM A 16 PM | Q -                              | Q -                         | Q -                | Q 250.00                  | Q -                         | Q -                  | Q 3,550.00    | Q 390.39        | Q 3,159.61    | Q -               |

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 TELÉFONO: NO HAY LÍNEA TELEFÓNICA O CELULAR INSTITUCIONAL  
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Municipalidad de  
 San Sebastián Huehuetenango  
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**NUMERAL 4 - REMUNERACIONES DE EMPLEADOS Y SERVIDORES PÚBLICOS**

|    |     |                                  |                          |                    |            |             |              |     |     |     |          |            |     |             |            |             |     |
|----|-----|----------------------------------|--------------------------|--------------------|------------|-------------|--------------|-----|-----|-----|----------|------------|-----|-------------|------------|-------------|-----|
| 44 | 11  | Sara Marilu, Molina Castañeda    | Directora DMP            | DMP                |            | Q 7,500.00  | 8 AM A 16 PM | Q - | Q - | Q - | Q 250.00 | Q -        | Q - | Q 7,750.00  | Q 1,157.44 | Q 6,592.56  | Q - |
| 45 | 11  | Yeisson Iván García López        | Auxiliar DMP             | DMP                |            | Q 3,750.00  | 8 AM A 16 PM | Q - | Q - | Q - | Q 250.00 | Q -        | Q - | Q 4,000.00  | Q 443.63   | Q 3,556.37  | Q - |
| 46 | 11  | Brendy Marleny Aguirre Argueta   | Auxiliar 1 DMP           | DMP                |            | Q 4,500.00  | 8 AM A 16 PM | Q - | Q - | Q - | Q 250.00 | Q -        | Q - | Q 4,750.00  | Q 619.46   | Q 4,130.54  |     |
| 47 | 11  | Lucía Viviana Gregorio Cardona   | Directora DMM            | DMM                |            | Q 3,300.00  | 8 AM A 16 PM | Q - | Q - | Q - | Q 250.00 | Q -        | Q - | Q 3,550.00  | Q 390.39   | Q 3,159.61  | Q - |
| 48 | 11  | Aureliano Ismael Sales Sales     | Encargado SISCODE, Y UIP | SECRETARIA         |            | Q 4,300.00  | 8 AM A 16 PM | Q - | Q - | Q - | Q 250.00 | Q -        | Q - | Q 4,550.00  | Q 525.81   | Q 4,024.19  | Q - |
| 49 | 11  | Helsy Maritza, García García     | Encargada DIMSAN         | DIMSAN             |            | Q 3,200.00  | 8 AM A 16 PM | Q - | Q - | Q - | Q 250.00 | Q -        | Q - | Q 3,450.00  | Q 378.56   | Q 3,071.44  |     |
| 50 | 188 | Wender Estuardo Delgado Martínez | Ingeniero Supervisor     | DMP                |            | Q 8,000.00  | 8 AM A 16 PM | Q - | Q - | Q - |          | Q -        | Q - | Q 8,000.00  | Q -        | Q 8,000.00  | Q - |
| 51 | 184 | Luis Alberto Tello Tello         | Auditor Interno          | AFIM               |            | Q 7,000.00  | 8 AM A 16 PM | Q - | Q - | Q - |          | Q -        | Q - | Q 7,000.00  | Q -        | Q 7,000.00  | Q - |
| 52 | 11  | Rigoberto Sales Sales            | Alcalde Municipal        | ALCALDÍA MUNICIPAL | Q 6,000.00 | Q 15,000.00 | 8 AM A 16 PM | Q - | Q - | Q - | Q 250.00 | Q 3,000.00 | Q - | Q 15,250.00 | Q 2,502.38 | Q 12,747.62 | Q - |
| 53 | 62  | Melecio Escalante Velásquez      | Síndico I Municipal      | CONCEJO MUNICIPAL  | Q 6,000.00 |             | 8 AM A 16 PM | Q - | Q - | Q - |          | Q -        | Q - | Q 6,000.00  | Q 480.00   | Q 5,520.00  | Q - |
| 54 | 62  | Arturo Gómez Cardona             | Síndico II Municipal     | CONCEJO MUNICIPAL  | Q 6,000.00 |             | 8 AM A 16 PM | Q - | Q - | Q - |          | Q -        | Q - | Q 6,000.00  | Q 480.00   | Q 5,520.00  | Q - |
| 55 | 62  | Manuel Fabián Jiménez            | Concejal I Municipal     | CONCEJO MUNICIPAL  | Q 6,000.00 |             | 8 AM A 16 PM | Q - | Q - | Q - |          | Q -        | Q - | Q 6,000.00  | Q 480.00   | Q 5,520.00  | Q - |
| 56 | 62  | Israel Ordóñez Escalante         | Concejal II Municipal    | CONCEJO MUNICIPAL  | Q 6,000.00 |             | 8 AM A 16 PM | Q - | Q - | Q - |          | Q -        | Q - | Q 6,000.00  | Q 480.00   | Q 5,520.00  | Q - |
| 57 | 62  | Nicolás Ordóñez Santos           | Concejal III Municipal   | CONCEJO MUNICIPAL  | Q 6,000.00 |             | 8 AM A 16 PM | Q - | Q - | Q - |          | Q -        | Q - | Q 6,000.00  | Q 480.00   | Q 5,520.00  | Q - |
| 58 | 62  | Margarito Ordóñez Matias         | Concejal IV Municipal    | CONCEJO MUNICIPAL  | Q 6,000.00 |             | 8 AM A 16 PM | Q - | Q - | Q - |          | Q -        | Q - | Q 6,000.00  | Q 480.00   | Q 5,520.00  | Q - |
| 59 | 62  | Miguel Godínez López             | Concejal V Municipal     | CONCEJO MUNICIPAL  | Q 6,000.00 |             | 8 AM A 16 PM | Q - | Q - | Q - |          | Q -        | Q - | Q 6,000.00  | Q 480.00   | Q 5,520.00  | Q - |

Elmer Alfredo López Moreno  
 Secretario Municipal  
 San Sebastián Huehuetenango

Rigoberto Sales Sales  
 Alcalde Municipal  
 San Sebastián Huehuetenango